

## **Reliable Holding Corporation's Anti-Bribery and Anti-Corruption Policy** (Applies to Reliable Silver Corporation and RSC Technologies Inc., collectively RSC)

### **1. Purpose**

This policy outlines our company-wide commitment to conducting business with integrity and in compliance with all applicable laws regarding bribery and corruption. We are committed to upholding the highest ethical standards for all business transactions with Suppliers, Customers, Agents, and Contractors alike, and all Suppliers must have protocols in place to prohibit all forms of bribery, corruption, embezzlement, and extortion. Nor will Suppliers engage in any activity that either constitutes, or has the appearance of constituting, a bribe, a kickback, or a payoff.

### **2. Scope**

This policy applies to all employees, officers, directors, and third parties acting on behalf of the organization.

### **3. Policy Statement**

We prohibit all forms of bribery and corruption, including the offering, giving, receiving, or soliciting of any item of value to influence the actions of another party. This applies to both public and private sectors.

This policy prohibits the making of any payment or giving of anything of value, directly or indirectly, to any counterparty, government official, or organization to influence their decision, or to gain any other advantage for any person, in connection with your relationship with Reliable Holding Corporation's two wholly owned subsidiaries, Reliable Silver Corporation and RSC Technologies Inc., collectively RSC. Our employees are barred from accepting gifts or personal favors over and above what would be considered of token or nominal value, where it is clearly understood that the employee may not provide any preferential treatment in return. For example, even meals and entertainment to RSC employees must be reasonable and have a legitimate business purpose. Monitoring and enforcement procedures shall be implemented to ensure compliance with anti-corruption and anti-bribery laws.

### **4. Compliance with Laws**

We will comply with all relevant anti-bribery and anti-corruption laws in every jurisdiction in which we operate.

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## **5. Reporting Violations**

Employees must report any suspected bribery or corruption to their supervisor or through established reporting channels. We encourage a culture of transparency and will protect whistleblowers from retaliation.

## **6. Training and Awareness**

We will provide regular training to employees to ensure understanding of this policy and the importance of ethical conduct in our business dealings.

## **7. Enforcement**

Violations of this policy will result in disciplinary action, which may include termination of employment or business relationships.

## **8. Review and Amendments**

This policy will be reviewed and updated as necessary to reflect changes in laws, regulations, and organizational practices.

## **9. Commitment to Integrity**

We are dedicated to fostering a culture of integrity and ethical behavior in all our business activities.

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